

Leamington CP School



Positive Behaviour Policy

October 2019



**Leamington
Values**



Friendship



Respect



Honesty



Determination



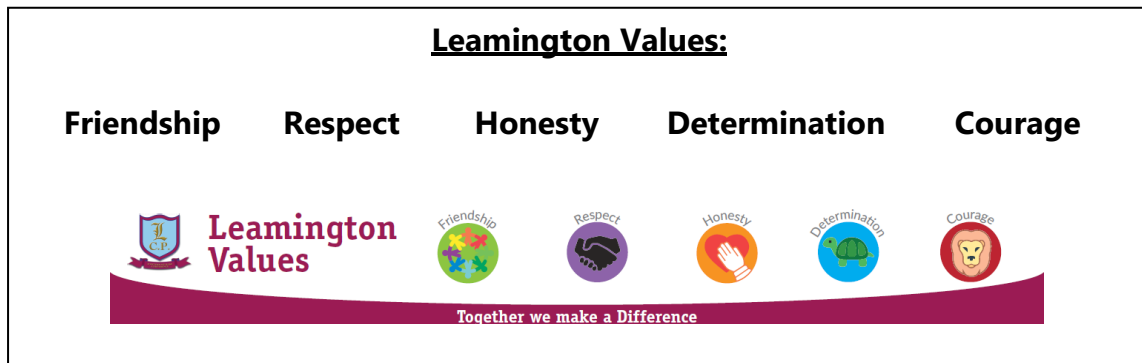
Courage

Together we make a Difference

Leamington Community Primary School: Positive Behaviour Policy

Introduction and Aims:

At Leamington Community Primary School, we believe in providing a safe, welcoming, happy, calm and purposeful school environment in which children can learn effectively and reach the highest standards of which they are capable. Our core values are at the heart of everything we do with the aspiration that we are all the best that we can be and treat others the way we wish to be treated.



We believe that the partnership between home and school plays a vital role, and that all members of the school community should be valued and supported equally. We believe that a whole-school community approach is the means to achieving the positive behaviour that allows us all to learn and grow as people.

The purpose of this policy is to ensure a consistency of approach within our school community, one which also understands that we are all individuals. We believe the ethos of the school should be built on a foundation of core values: *Friendship, Respect, Honesty, Determination, and Courage*. These core values are the basis for the social, intellectual, emotional, spiritual and moral development of the whole child. We encourage children to absorb our Leamington values, thereby developing knowledge, skills and attitudes which enable them to develop as reflective learners and grow to be stable, educated, respected and respectful adults.

Objectives:

- To promote mutual respect between all members of the school community.
- To provide a safe and positive learning environment, where praise, encouragement and love of challenge will allow all learners to succeed.
- To establish a strong sense of responsibility for our own behaviour.

It is very important that the key messages, rewards and sanctions experienced by all children at Leamington Community Primary School are consistent, fair and enable our objectives to be met. Each class follows a whole-school approach towards praising positive behaviour, including the use of Class Dojo, class points and weekly celebration assemblies. Weekly value assemblies are also

held to promote Leamington Values and reflect on positive behaviour along with social and moral development. These are the key drivers that enable us to uphold the above objectives.

Roles:

Staff:

All of our staff have a responsibility to model high standards of behaviour, both in their dealings with the children and with each other. All staff understand that the examples they set, have a huge influence on the children. We will do this by:

- Getting to know our pupils and their abilities, respecting our pupils and expecting them to show respect to others.
- Providing a safe and positive learning environment in which each individual can succeed and each child is valued.
- Having high expectations of children's behaviour and providing opportunities to develop interpersonal and social skills.
- Rewarding and encouraging positive behaviour by celebrating success regularly.
- Encouraging pupils to develop a sense of awareness and taking responsibility for their own behaviour.
- Ensuring the children know and understand the Leamington Values and giving praise when demonstrating these.
- Acknowledge and show appreciation of the efforts and contributions of all.
- Ensure that children are aware of how to behave appropriately both on and offline. They will be rewarded positively for being a good role model for being safe online.

Pupils:

All of our children have a responsibility to demonstrate positive behaviour through the understanding of our Leamington Values. In order for all children to feel happy and safe in school, children must behave appropriately. Children can do this by:

- Following the '*Leamington Values: Code of Conduct*' (Appendix 1).
- Accepting responsibility and consequences for their actions.
- Ensuring that they are safe online and follow the correct behaviour as discussed in their curriculum lessons.

Parents/carers:

At Leamington CP School, we believe that supportive relationships between school and home are vital for the development of our children. We ask that parents/carers support our positive behaviour approach by:

- Ensuring that their child attends school regularly and arrives on time.

- Being aware of the *Leamington Values: Code of Conduct* alongside the school's positive behaviour policy, and encouraging their child to behave accordingly.
- Showing support and understanding when sanctions are necessary.
- Showing an interest in their child's classwork and homework, and where possible, provide support with studying at home.
- Acting as positive role models for their child in their relationship with the school.
- Attending planned meetings with teachers and support school functions.
- Providing the school with all the necessary background information about their child, including telling the class teacher promptly about any concerns they have about school, or any significant change in their child's needs or home circumstances.
- Ensure that children follow online safety rules at home and support school with their code of conduct in this area.

Rewards:

At Leamington CP School, we take every opportunity to reward behaviour that follows the *Leamington Values: Code of Conduct*. Rewards include:

- Class Dojo (points earned to spend at our swap shop)
- Class points (winning class have extra football time and a non-uniform day)
- Daily 'Secret Pupil' reward
- Value champion awards in weekly celebration assembly
- Verbal praise
- Stickers and stamps
- Verbal dialogue with parents/carers
- Sent to HT or DHT for a reward

Sanctions:

The vast majority of our children behave well and respond to our positive behaviour approach. However, some pupils may not always act according to our *Leamington Values: Code of Conduct*. This is not acceptable and a range of sanctions are necessary. The purpose of such sanctions is to help all our children behave in an appropriate manner.

Children may sometimes need to be reminded of our *Leamington Values: Code of Conduct*, but if inappropriate behaviour persists, sanctions will be applied. Depending on the nature of the behaviour, the level of response will be determined according to our sanctions system (see Appendix 2) to ensure poor behaviour is dealt with consistently throughout the school.

Behaviour Incidents:

All behaviour incidents will be recorded on our CPOMs system. This is a secure online tool we use to record behaviour and support information for our pupils. Behaviour incidents on CPOMs will be regularly tracked by the Deputy Headteacher. If a child is struggling with their behaviour, the

Deputy Headteacher will put a behaviour review in place to identify possible support to help the child to develop positive behaviour strategies.

If a parent/carer would like support with a behaviour incident, please see the following guidance:

- When possible, please speak to your child's teacher when collecting your child from the classroom at the start/end of the day.
- If a longer/confidential discussion is needed, please see the class teacher to arrange an appointment. In most cases, the appointment should be for the same day or next morning. Every effort will be made to see parents as soon as possible.
- If you wish to discuss the matter further, please make an appointment to see the Deputy Headteacher.
- Following this meeting, if there are still concerns, then a meeting can be scheduled with the Headteacher and Chair of Governors (if necessary).

Staff will endeavour to answer questions and concerns which parents have and will deal with issues as quickly as possible. However, please understand that there are some issues which a teacher will need to investigate further. This may take a little more time and a further appointment will be made to report on investigations and steps which have been taken. The school hopes that all issues can be dealt with in a calm and positive way. If a member of staff feels threatened or intimidated the meeting will end and parents will be contacted to attend a meeting with the Headteacher. Violence, threatening behaviour and abuse against school staff or other members of the school community will not be tolerated. This behaviour will result in parents/carers being asked to stay off the school premises for a period of time.

This is a Safeguarding School

We have a duty to safeguard and promote the welfare of children.

If we have any concerns that a child may be suffering harm, we have no choice but to refer to Social Services when appropriate.

- The named Designated Safeguarding Lead (DSL) is Iris Kelleher.
- The named Deputy Designated Safeguarding Lead is Rachel Mellor.
- The nominated governor for Child Protection/Safeguarding is Mrs Shaw.
- Copies of the school's *Safeguarding Policy* can be obtained from the school on request.

Policy updated: October 2019
Review of policy: October 2020

