

# Leamington Values: Code of Conduct



Friendship



Respect



Honesty



Determination



Courage

## What do our values mean?

**Friendship:** Showing understanding and kindness to others.

**Respect:** Treating others as you wish to be treated.

**Honesty:** Telling the truth, even when it is difficult.

**Determination:** Never giving up and always trying our best, even if it is challenging.

**Courage:** Being brave by trying new things or doing what is right, even if it is difficult.



- ✓ We will be kind to others and speak nicely to everyone.
- ✓ We will be polite and respectful to all members of staff, visitors and each other.
- ✓ We will listen to and follow instructions given by adults.
- ✓ We will show our manners and act sensibly when moving around school.
- ✓ We will always tell the truth, even if we have made a bad choice.
- ✓ We will try our best in everything that we do. We will keep trying and will learn from our mistakes.
- ✓ We will try new things and won't be scared to make mistakes.
- ✓ We will ask for help when we need it.

# Leamington CP School: Sanctions



## Level 1 (Low-level disruption):

Calling out, swinging on chair, not on task, running in school, ignoring instructions, silly noises, pushing in the line, talking when asked not to.

- 1) Verbal reminder then loss of Dojo point if it continues
- 2) Change seats
- 3) Asked to leave room
- 4) Inform parents/carers (if behaviour continues to step 3)

## Level 2 (Disrespectful to others):

Making inappropriate remarks or swearing (first time), insulting others (first time), damaging school or others' property, not telling the truth.

Spoken to by class teacher and apology made  
Loss of Dojo points  
Record on CPOMS  
Inform parents/carers

## Level 3 (Challenging authority):

Refusal to complete work, leaving class without permission, arguing with staff, ignoring staff members purposefully.

Sent to key phase leader and apology made  
Time taken off break/lunch (part)  
Record on CPOMS  
Inform parents/carers

## Level 4 (Violent/Offensive to others):

Persistent inappropriate remarks or swearing, throwing things, persistent name calling, harming another pupil with intent, fighting, racist language, verbal abuse to staff.

Sent to Deputy Headteacher and apology made  
Loss of break/lunch time  
Record on CPOMS  
Inform parents/carers

## Level 5 (At risk)

Persistent verbal abuse to staff, physical abuse to staff, malicious physical attack on a child.

Repeated stage 4 behaviour.

Internal exclusion and not permitted to attend trips or year group events due to risk of further incidents  
Fixed term exclusion (meeting with Governors)  
Permanent exclusion (meeting with Governors)