



Leamington Community Primary School

Together we make a Difference

Uniform Policy



Completed by: Mrs. R Mellor
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Leamington Community Primary School: Marking and Feedback Policy

Mission Statement:

We at Leamington Community Primary School will work to provide a happy, secure and stimulating environment in which every child is valued and encouraged to achieve their full potential through the development of a love of learning and a desire to expand their knowledge.

1. Aims:

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010:

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back.
- Allow all pupils to style their hair in a way that is **appropriate** for school, and makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make **reasonable adaptations** to their uniform, depending on their specific needs.
- Allow for **reasonable adaptations** to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform:

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents and carers.

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
 - 3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible.
- Limiting compulsory branded items to low-cost and/or long-lasting items.
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for **extra-curricular** activities including (but not limited to) sport, music and drama.
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter.
- Loaning sports kit for sports competitions.
- Sharing any opportunities to acquire second-hand items.
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy.
- Avoiding single-supplier contracts, to make sure generic items can be purchased from different retailers.
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money.

4. Expectations for school uniform:

4.1 Our school's uniform

- At Leamington Community Primary School, we only expect the following branded items:
 - Navy jumpers or cardigans with the school badge.
 - Navy tracksuit with the school badge (for EYFS children).
- In addition to the branded items set out above, children will be expected to wear:
 - Light blue polo tops with grey trousers, skirts or slippers.
 - Light blue summer dresses are an option in the Summer term.
- Currently, all children are provided with a branded PE kit that is kept in school. From Summer Term 2027, we will send these PE kits home for children to keep. Once children need a new kit,

we will be asking parents/carers to provide PE kits. These will consist of a non-branded navy blue tshirt and shorts. Children will have the option to wear a navy blue tracksuit if they wish.

- Children are not permitted to wear jewellery in school, with the exception of stud earrings.
- Children should wear plain black shoes.

4.2 Where to purchase or acquire it

- For branded jumpers, cardigans and tracksuits, parents/carers can purchase from:
 - Lisa's Schoolwear – 72 Priory Road, Liverpool L4 2RZ
 - Brienda Schoolwear – 74 Muirhead Avenue East, Liverpool, L11 1EL
- Second-hand uniform can, on occasions, be available from our Family Support Worker, who can be contacted via the school office.
- If we are ever notified of any local uniform exchanges or second-hand uniform events, we will publish details on our social media accounts.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child's name.
- In good condition.

Parents/carers are expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents/carers, and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements:

This policy will be reviewed annually. At every review, it will be approved by the governing body.

7. Links to other policies:

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy